

Objective

- **Interim-management** (including Project Management & Transition Management)
- **Senior-consultant – Trainer – Coach**
- Supply Chain Director / Manager / Project leader
- Willing to travel / work abroad

Experience

- Self-employed owner of eSVeeDee consulting
- **Specialist in Warehousing, Inventory Management , Planning, Forecasting & Transport**
- Sound knowledge and experience (at management level) of Purchasing and Customer Service
- 16 years in Supply Chain of which 8 years as manager plus 5 years in steering committee
- 20 years in international companies, including working and living in Asia
- Different sectors: Rubber, Automotive, Medical, Industrial and Public Sector

Competencies & Skills

- Languages : Dutch and English fluent, French and German highly proficient; Portuguese basic
- **Bridge between Management, Business Operations and IT by experience**
- **Unique combination of Analytical Thinking and Creativity; “thinking out-of-the-box”**
- Expert with numbers and modeling
- Very target oriented and (cost-) efficient as well as customer focused
- Management by Influence
- Good communication at all hierarchic levels
- Project Management : IPMA certified

Professional Employments History and Main Achievements

(*) = Independent professional

Remco: Spare Parts for Trucks and Trailers – Automotive

- **Supply Chain Consultant (*)**: October 2011 to now
 - ✓ Implement Location Management in the Central Distribution Centre
 - ✓ Improve efficiency in warehouse lay-out and processes

Hyva: Hydraulic systems – Automotive – 500 Million Euro – 2.400 employees

- **Supply Chain Consultant (*)**: March 2011 to now
 - ✓ SWOT analysis on warehouse activities
 - ✓ Review current KPI's and develop new reporting
 - ✓ Propose improvement projects on quality, efficiency, organization, lay-out, procedures etc. in the Central Distribution Centre Europe
 - ✓ Review safety stocks and inventory management parameters
- **Warehouse Manager (*)**: June 2011 to August 2011
 - ✓ Operational responsibility over team of 7 employees and 16 workers
 - ✓ Define and implement new organizational structure and processes
 - ✓ Introduce, guide and coach new warehouse manager

Infrabel: Infrastructure Railways – Public Sector

- **Transition Manager for zones Brussels and Ghent (*)**: September 2009 to March 2010
 - ✓ Support Zone Chiefs in transition activities (communications, training, roles and authorities, analysis etc.)
 - ✓ Support the implementation and Go-Live of SAP
 - ✓ Coordinate Hypercare in the zones
 - ✓ Bridge between Business and Project Team

Stefaan VANDOOREN (Executive Summary)

Trelleborg: *polymer technology – Automotive & Industrial – 3 Billion Euro - 25.000 employees.*

- **Logistic Projects Manager (Automotive Europe):** August 2007 to January 2009
 - ✓ Lead project to outsource warehouse in UK; supported similar project in Czech Republic
 - ✓ Lead feasibility study to remodel inbound and outbound flows (estimated savings: 2M Euro)

- **General Manager Supply Chain (Industrial Tyres Sri Lanka):** January 2003 to July 2007
 - ✓ Head of department, member of steering committee
 - ✓ Lead 5 sub-departments, 5 managers, 20 employees and over 60 workers
 - ✓ Implemented Supply Chain philosophy and good practices in 2 production sites
 - ✓ Managed thru-put of 75 Metric Tons daily : purchasing, receiving and storing raw materials and spare parts as well as receiving, storing and shipping finished goods
 - ✓ Organized and implemented a dedicated FG planning department, responsible for inventory management and customer satisfaction, improving lead times drastically
 - ✓ Implemented RCCP software in a complex environment, optimizing capacity of production
 - ✓ Transformed “Order Taking” into “Customer Service”; improving Service Levels from 75% to 91%
 - ✓ Implemented transparent Sea Freight Quotation System; resulting in 10% cost reduction
 - ✓ Lead negotiations with new suppliers (a.o. in China)

- **Logistic Manager (Industrial Tyres Belgium):** February 2001 to January 2003
 - ✓ Head of Distribution Centre, member of steering committee; Lead 5 employees and 20 workers
 - ✓ Implemented Transport Administration System, saving 10% in transport cost and 20% administration time
 - ✓ Prepared and coordinated move of production equipment to Sri Lanka

Baldwin Filters (CLARCOR Company): *Industrial Filters – Automotive & Industrial – 900 M USD - 2.000 employees.*

- **Operations Manager (Belgium):** September 1999 to January 2001
 - ✓ Head of European Distribution Centre; Lead 7 employees and 6 workers
 - ✓ Set-Up new Distribution Centre (one-man project !) (from outsourced to own warehouse)
 - ✓ Implemented Forecasting and Inventory Management tools; improving turn rates by 20%

OMC Europe (acquired by Bombardier Recreational Products): *Marine – 2 Billion USD - 18.000 employees.*

- **Manager Forecasting and Warehousing:** October 1995 to August 1999
 - ✓ Lead team of 3 forecasters plus supervised outsourced warehouse operations
 - ✓ Forecasted and managed inventory levels of over 70.000 SKU's
 - ✓ Implemented KPI's for Customer Service, inventory, transport and warehouse efficiency; leading to improved Service Levels from 92% to 97% and turn rate from 6 turns to 7,5 turns per year.
 - ✓ Headed projects to implement European Union regulations on MSDS and safety labels as well as Packaging Waste

Cordis (acquired by Johnson & Johnson): *Medical – 500 Million USD*

- **Supervisor Sales Forecasting and Inventory Planning:** April 1992 to October 1995
 - ✓ Optimized Forecasts : Accuracy from 75% to 96 %; resulting in (indirect) cost savings thru improved Service Levels, Reduced Obsolescence, more stable production plans and reduced express transport.
 - ✓ Negotiated Production Capacity for European Markets in Worldwide Plants

- **Analyst-Programmer:** February 1988 to March 1992
 - ✓ Developed and Implemented Inventory Management Software
 - ✓ Trained Inventory Management and Forecasting in 12 countries

Education

1982 : "Graduaat Informatica & Systeem-analyse" (Equivalent to Bachelor IT) : I.H.S.R.-B.M.E. Gent

Specialized courses: IPMA-certified (International Project Management Association)
Mastering Interim Management (Vlerick Management School)
Trelleborg International Management Program,
Many Management Trainings:
 Time Management,
 Presentation Skills,
 Motivating & Evaluating,
 Kepner Tregoe (Problem Solving and Decision Analysis)
Management training for Self-Employed

Various

Personal: Born in GENT (Belgium) in 1961
Married since 1993; 2 children

Hobbies: Crossbow Shooting (President of the National Sport-Committee and 2 x national champion)
Badminton
Travel

Other: Military Service completed (Reserve Officer)
Co-organizer Event : "Groot Schietspel 1998"

Contact

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